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**North West Ambulance NHS Trust**

**Sustainability Impact Assessment Form (SIA) – Strategy and Major Project**

 **Name of strategy and major project being reviewed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Sustainability Impact Assessment completed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Initial date of completion: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

It is anticipated that this SIA will be reviewed throughout the lifecycle of the policy or guidance. Relevant documentation should be maintained relating to the review. Please also record any stakeholders who input into this now or in the future. There is a shortened version of this form for assessing the impact of policies and procedures.

**Section 1 – Overview**

Outline of the strategy or project being reviewed

Who/What will it affect? (Staff, patients, environment or all)?

How do you intend to implement it? (Trust wide communications plan or training for all staff)?

**Section 2 – Sustainability Impact Assessment Table Completion**

**Data Gathering**

In order to complete the SIA table it may be useful to consider the following:-

* What data have you gathered about the impact of this strategy or project on the various people groups and/or on the environment?
* What does it show?
* Would it be helpful to have feedback from different staff, patient groups or the Trust sustainability leads about it?

**Consultation**

Having considered the data gathered above please document the outcome of consultation by answering yes, no, not applicable or unknown in the SIA table below:

**Impact**

Having considered the data and feedback through consultation, please detail the impact on the different people groups and/or the environment areas, in the impact column of the SIA table:

**Action plan**

At this point, you should prepare an action plan which details the affected people groups or environmental areas and what the required action is with timescales and expected progress to mitigate any identified negative impacts.

**Monitoring and Review**

You should document any review which takes place to monitor progress on the action plan or add any information through further data gathering or consultation about the project. It is sensible for the review of this to be built into any plans.

**Resources and support**

You may:

* Discuss your project or request feedback from a relevant staff network i.e. The Trusts Sustainability Steering Group or any of the trusts Sustainability Leads assigned to the group.
* Consider the data available within the Trusts Green Plan and/or related Policy and Procedure
* Consider the full list of vulnerable groups and the environmental areas within the local community that may be affected.

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| **1** | **Models of Care** | **Yes, No, NA or****Unknown** | **Brief Description of any foreseen or potential impacts (positive or negative)** | **If Positive, how can they be enhanced? If Negative, how can they be mitigated** | **Example** |
| A | Will it reduce care mileage for the Trust? | Choose an item. |  |  | 111 First, Telehealth, Telecare, delivering care in settings closer to people’s homes etc. |
| B | Will it promote or support prevention, healthy behaviour, mental wellbeing, living independently or self-management? | Choose an item. |  |  |  |
| C | Will it provide evidence based personalised care? | Choose an item. |  |  |  |
| D | Will it reduce avoidable hospital admissions or permanent admissions to residential care/nursing homes? | Choose an item. |  |  |  |
| E | Will it pay for services based on health outcomes rather than activity? | Choose an item. |  |  |  |
| F | Will it deliver integrated care and remove duplication from care pathways? | Choose an item. |  |  |  |
| **More Information:** [**http://www.sduhealth.org.uk/areas-of-focus/clinical-and-care-models.aspx**](http://www.sduhealth.org.uk/areas-of-focus/clinical-and-care-models.aspx) |
| **2** | **Travel** | **Yes, No, NA or****Unknown** | **Brief Description of any foreseen or potential impacts (positive or negative)** | **If Positive, how can they be enhanced? If Negative, how can they be mitigated** | **Example** |
| A | Will it reduce Trust or personal mileage? | Choose an item. |  |  |  |
| B | Will it reduce repeat calls/appointments? | Choose an item. |  |  |  |
| C | Will it provide alternatives to car based transport? | Choose an item. |  |  |  |
| D | Will it support more efficient use of cars? | Choose an item. |  |  |  |
| E | Will it improve access to services and facilities? | Choose an item. |  |  |  |
| F | Will it deliver healthy outcomes? | Choose an item. |  |  |  |
| **More info:** [**http://www.sduhealth.org.uk/areas-of-focus/carbon-hotspots/travel.aspx**](http://www.sduhealth.org.uk/areas-of-focus/carbon-hotspots/travel.aspx) **and** [**https://www.sduhealth.org.uk/delivery/measure/health-outcomes-travel-tool.aspx**](https://www.sduhealth.org.uk/delivery/measure/health-outcomes-travel-tool.aspx) |
| **3** | **Procurement** | **Answer YES, NO, N/A or Unknown** | **Brief Description of any foreseen or potential impacts (positive or negative)** | **If Positive, how can they be enhanced? If Negative, how can they be mitigated** | **Example** |
| A | Will it specify social, economic and environmental outcomes in line with Public Services (Social Value) Act 2012? | Choose an item. |  |  |  |
| B | Will it encourage sustainability innovation among providers? | Choose an item. |  |  |  |
| C | Will it reduce waste, environmental hazards or toxic materials? | Choose an item. |  |  |  |
| D | Will it reduce use of natural resources e.g. raw materials, water or energy etc.? | Choose an item. |  |  |  |
| E | Will it support the local economy via local suppliers, SME's, or engage with third sector or community groups? | Choose an item. |  |  |  |
| F | Will it support ethical purchasing of goods or services? | Choose an item. |  |  | Increasing transparency of modern slavery in the supply chain globally? |
| **More info:** [**http://www.sduhealth.org.uk/areas-of-focus/commissioning-and-procurement/procurement.aspx**](http://www.sduhealth.org.uk/areas-of-focus/commissioning-and-procurement/procurement.aspx) |
| **4** | **Facilities Management** | **Answer YES, NO, N/A or Unknown** | **Brief Description of any foreseen or potential impacts (positive or negative)** | **If Positive, how can they be enhanced? If Negative, how can they be mitigated** | **Example** |
| A | Will it reduce waste produced or increase waste recycled? | Choose an item. |  |  | More info: <http://www.sduhealth.org.uk/areas-of-focus/carbon-hotspots/waste.aspx>  |
| B | Will it reduce water consumption? | Choose an item. |  |  |  |
| C | Will it improve the resource efficiency of new or refurbished buildings? | Choose an item. |  |  | More info: <http://www.sduhealth.org.uk/areas-of-focus/carbon-hotspots/energy.aspx>  |
| D | Will it improve green space or access to green space? | Choose an item. |  |  |  |
| **5** | **Workfo rce** | **Answer YES, NO, N/A or Unknown** | **Brief Description of any foreseen or potential impacts (positive or negative)** | **If Positive, how can they be enhanced? If Negative, how can they be mitigated** | **Example** |
| A | Will it provide employment opportunities for local people? | Choose an item. |  |  |  |
| B | Will it promote and support equal employment opportunities? | Choose an item. |  |  |  |
| C | Will it promote healthy working lives? | Choose an item. |  |  |  |
| D | Will it offer employment opportunities to disadvantaged groups and pay above living wage? | Choose an item. |  |  |  |
| **More info:** [**http://www.sduhealth.org.uk/areas-of-focus/social-value.aspx**](http://www.sduhealth.org.uk/areas-of-focus/social-value.aspx) |
| **6** | **Community Engagement** | **Answer YES, NO, N/A or Unknown** | **Brief Description of any foreseen or potential impacts (positive or negative)** | **If Positive, how can they be enhanced? If Negative, how can they be mitigated** | **Example** |
| A | Will it promote health, increase community resilience, social cohesion, reduce social isolation and support sustainable development? | Choose an item. |  |  |  |
| B | Will it reduce inequalities in health and access to services? | Choose an item. |  |  |  |
| C | Will it include participation by all stakeholders to contribute towards decision making? | Choose an item. |  |  |  |
| D | Will it include the views of the local communities in relation to any impact on sustainable development for this activity? | Choose an item. |  |  |  |
| E | Will it increase peer-support mechanisms? | Choose an item. |  |  |  |
| **More info:** [**http://www.sduhealth.org.uk/areas-of-focus/community-resilience.aspx**](http://www.sduhealth.org.uk/areas-of-focus/community-resilience.aspx) |
| **7** | **Adaptation to Climate Change** | **Answer YES, NO, N/A or Unknown** | **Brief Description of any foreseen or potential impacts (positive or negative)** | **If Positive, how can they be enhanced? If Negative, how can they be mitigated** | **Example** |
| A | Will it support mitigation of the likely effects of climate change? | Choose an item. |  |  |  |
| **More info:** [**http://www.sduhealth.org.uk/areas-of-focus/community-resilience/community-resilience-copy.aspx**](http://www.sduhealth.org.uk/areas-of-focus/community-resilience/community-resilience-copy.aspx) |
| **8** | **Carbon Benefits** | **Answer YES, NO, N/A or Unknown** | **Brief Description of any foreseen or potential impacts (positive or negative)** | **If Positive, how can they be enhanced? If Negative, how can they be mitigated** | **Example** |
| A | Will there be any perceived carbon benefits associated to this work? i.e. carbon reduction as oppose to current carbon emissions. | Choose an item. |  |  | Speak with the Trusts sustainability manager and see the link below for further guidance: |
| **More info:** [**http://www.sduhealth.org.uk/areas-of-focus/carbon-hotspots/pharmaceuticals/cspm/sustainable-care-pathways-guidance.aspx**](http://www.sduhealth.org.uk/areas-of-focus/carbon-hotspots/pharmaceuticals/cspm/sustainable-care-pathways-guidance.aspx) |